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Notice

The ESG policy of Yura Corporation has been established based on the laws of the Republic of Korea, where the headquarters is located, and overseas subsidiaries operate in compliance with the headquarters' policy.

The key leadership of overseas subsidiaries aims to carry out their duties based on the laws of the Republic of Korea and the ESG policy of the headquarters. However, in cases where Korean laws or the headquarters' ESG policy conflict with local laws of the overseas subsidiaries, the local laws shall take precedence.

All laws mentioned in this policy are part of the legal framework of the Republic of Korea. However, if there are similar provisions in the local laws of the overseas subsidiaries, such local legal provisions shall take priority. In the event of any discrepancies in interpretation between the Korean and English versions, the Korean original shall be considered the official interpretation.

Certain departments specified in this policy may only exist at the headquarters. Nevertheless, in the case of overseas subsidiaries, departments that perform the same functions as those at the headquarters, departments delegated with authority from the headquarters, or the relevant headquarters departments responsible for such functions shall apply as the standard.


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Revision History

| Version | Revision Date | Revision Details |
|---------|---------------|--|
| 1 | 23.03.02 | Initial Establishment |
| 2 | 25.07.01 | Expansion of Responsible Minerals Scope (e.g., <i>Copper, Aluminum</i> , etc.) |

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1. Purpose

Issues related to minerals such as tin, tantalum, tungsten, gold, and cobalt illegally mined from conflict-affected and high-risk areas, including 10 African countries (Democratic Republic of the Congo and neighboring nations), have been continuously raised. Consequently, companies are increasingly required to practice "responsible sourcing."

YURA recognizes the severe human rights violations and environmental destruction caused by mineral extraction in conflict-affected and high-risk areas. The Company is committed to eradicating human rights abuses, such as child labor exploitation, and environmental damage arising from mineral mining, ensuring the safety and health of mining workers.

As a global company that prioritizes humanity and the environment, YURA is committed to prohibiting the use of minerals that are mined or produced through human rights violations or environmental destruction, establishing a responsible supply chain management system, and encouraging suppliers to participate in these efforts.

The Company continuously strives to minimize the negative social and environmental impacts of mineral extraction in conflict-affected and high-risk areas.

2. Responsible Minerals Management Policy


Establishing a responsible supply chain management system and encouraging supplier participation are the most critical actions in minimizing human rights violations and environmental destruction.

YURA complies with relevant laws and other applicable requirements and is committed to the continuous improvement of its supply chain management system.

The Company actively cooperates with the requirements of the U.S. Securities and Exchange Commission (SEC) under the Dodd-Frank Wall Street Reform and Consumer Protection Act, as well as with customer requests aligned with the EU Conflict Minerals Regulation.

YURA is committed to the ethical and responsible management of conflict minerals and cobalt, and continues to follow the OECD Guidelines for Multinational Enterprises and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

In addition, the Company continuously works to ensure that its suppliers source from smelters certified under the Responsible Minerals Assurance Process (RMAP*).

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1) Designated Minerals

(1) Conflict Minerals

YURA prohibits the use of 3TG conflict minerals (tin, tantalum, tungsten, and gold) that are unethically mined in conflict-affected regions, including 10 African countries (the Democratic Republic of the Congo and its neighboring nations), where human rights abuses and environmental destruction are prevalent. Furthermore, the Company has established a fundamental policy to thoroughly investigate whether conflict minerals are contained in materials, products, and goods purchased from suppliers, and to ensure that only minerals sourced through lawful and ethical distribution channels are used.

*** Tin (CAS NO. 7440-31-5):**

Primarily used for soldering and plating, widely found in electronic and electrical components.

*** Tantalum (CAS NO. 7440-25-7):**

Used in electrical components and precision alloys for electronics, automobiles, and aerospace products.

*** Tungsten (CAS NO. 7440-33-7):**

Commonly used in lightbulb filaments and various chemical compounds and alloys.

*** Gold (CAS NO. 7440-57-5):**

Widely used in IT and semiconductor components, medical devices, plating, and PCBs.

(2) Responsible Minerals

Certain minerals require a high level of ethical and sustainable oversight throughout their mining and distribution processes. To identify and manage the risks of human rights violations and environmental degradation associated with their extraction, YURA designates these as responsible minerals and manages them under a comprehensive due diligence framework.


The Company has established a fundamental policy to thoroughly investigate whether responsible minerals are contained in materials, products, and goods purchased from suppliers, and to ensure that only those sourced through lawful and ethical distribution channels are used.

*** Cobalt (CAS NO. 7440-48-4)**

*** Copper (CAS No. 7440-50-8)**

*** Aluminum (CAS No. 7429-90-5)**

- These minerals are widely used in battery materials and automotive components.


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(3) Conflict-Affected and High-Risk Areas

- Conflict-affected and high-risk areas include regions currently experiencing armed conflict, post-conflict zones with institutional fragility, failed states with little to no government control, and regions where systemic human rights violations and breaches of international law are occurring.
 - YURA monitors high-risk areas related to conflict, human rights abuses, and environmental destruction, including those listed on the CAHRAs List provided via the Conflict-Affected and High-Risk Areas website (<https://www.cahraslist.net/>), and ensures regular annual updates.
- These also include areas where the risks outlined in Annex II of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas are likely to be present, such as:
 - Serious abuses related to the extraction, transport, or trade of minerals
 - Torture, cruel, inhuman, and degrading treatment in any form
 - All forms of forced or compulsory labor (i.e., work or services that are not voluntarily performed)
 - The worst forms of child labor
 - Widespread sexual violence, sexual exploitation, and other severe human rights violations and abuses
 - War crimes, other serious violations of international humanitarian law, crimes against humanity, or genocide
 - Direct or indirect support to armed groups or non-state armed actors
 - Direct or indirect support to public or private security forces (excluding those whose roles are maintained under lawful principles of human rights protection)
 - Bribery, misrepresentation of mineral origin, money laundering, and non-payment of taxes, fees, or royalties to governments

2) Designated Minerals

- YURA applies international standards regulating managed minerals and establishes business processes to ensure legal compliance, actively participating in mineral

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prohibition efforts.

- The Company utilizes mineral reporting templates provided by the Responsible Minerals Initiative (RMI*) to identify the location and names of smelters processing minerals used in our products.
- The Company encourages our suppliers to source minerals only from smelters certified under the Responsible Minerals Assurance Process (RMAP*).
- The Company will request written confirmation from its suppliers stating that they do not use designated minerals and that all sourced minerals are procured from smelters certified under the Responsible Minerals Assurance Process (RMAP).

* RMI (Responsible Minerals Initiative): A coalition established to promote responsible mineral sourcing.

* RMAP (Responsible Minerals Assurance Process): A mineral usage certification program managed by.

3. YURA's Efforts

YURA acknowledges the risks of adverse impacts associated with, or potentially linked to, the extraction, processing, transport, and trade of minerals in conflict-affected and high-risk areas. The Company is committed to not contributing to conflict and will refrain from any activities that directly or indirectly support or benefit armed groups, forced labor, child labor, war crimes, human rights violations, or environmental destruction.

As a company that prioritizes humanity and the environment, YURA is dedicated to establishing a mineral usage management system for designated minerals and encouraging supplier participation. In doing so, the Company seeks to improve human rights conditions and protect the environment in conflict-affected and high-risk areas through ethical and responsible sourcing. YURA also continuously recommends that its suppliers source minerals only from smelters certified under the Responsible Minerals Assurance Process (RMAP), thereby contributing to responsible sourcing and sustainable development, and remains committed to eliminating human rights violations and environmental degradation in the mineral supply chain.